

**Code** SRC  
**Company name** Sao Vang Rubber Joint Stock Company  
**Date** 04/24/2017  
**Subject** Resolution on the 2017 AGM

**Content:**

Sao Vang Rubber Joint Stock Company announces Resolution No.68/NQĐHĐCĐ dated April 24, 2017 as follows:

1. Approval of the 2016 audited financial statements.
2. Approval of report on the BODs activities in 2016 and plan for 2017
3. Approval of report from the Supervisory Board in 2016
4. Approval of 2016 profit distribution & dividend:

*unit: dongs*

No.	Content	Amount
1	Charter capital at 31 Dec 2016	280,657,650,000
2	Undistributed remaining of the previous year	11,580,288,877
3	Arising profit in 2016	82,841,146,995
3.1	Corporate income tax to have pay (3*20%)	16,568,229,399
3.2	Deductions from profit after tax	370,571,813
3.3	Remaining profit (3-3.1-3.2)	65,902,345,783
3.4	Deduction from funds: Which in:	25,178,891,397
	- Reward – Welfare fund (8%)	5,272,187,662
	- Development fund (30%)	19,770,703,735
	- Bonus fund to the Executive Board	136,000,000
4	Remaining profit to pay dividends (4=2+3.3-3.4)	52,303,743,263
5	To pay cash dividends in December 2016 (10%/charter capital)	28,063,368,000
6	Expected cash dividend 6%/charter capital	16,838,020,800
7	Remaining profits move to next year (4-5-6)	7,402,354,463

5. Approval of plan for 2017 business production, profits & dividend:

*unit: billion dongs*

No.	Content	Amount
1	Production value at 1994 fixed price	411.2
2	Production value at actual price	953.8

3	Revenue	935
4	Profit before tax	93
5	Expected dividend for 2017	15% /charter capital

6. Approval of remuneration of the BODs, Supervisory Board and Secretaries in 2016 & plan for 2017:

a. Remuneration of the BODs, Supervisory Board and Secretaries in 2016:

- Total income of Head of the specialized Supervisory Board from May 2016 to December 2016 is 190,832,878 dongs, an average of 23,854,110 dongs/month.
- Remuneration of the BODs, Supervisory Board and Secretary:

Content	Number of person	Amount (dongs/month)	Number of month	Amount (dongs)
Chairman of BODs	01	5,000,000	12	60,000,000
Member of BODs	04	4,000,000	12	192,000,000
Head of Supervisory Board (from January 2016 to April 2016)	01	4,000,000	4	16,000,000
Member of Supervisory Board	02	2,500,000	12	60,000,000
Secretary of BODs	01	3,000,000	12	36,000,000
<b>Total</b>				<b>364,000,000</b>

b. Remuneration of the BODs, Supervisory Board and Secretaries in 2017:

- Total income of Head of the specialized Supervisory Board is no more than 30,000,000 dongs/month.
- Remuneration of the BODs, Supervisory Board and Secretary:

Content	Number of person	Amount (dongs/month)	Number of month	Amount (dongs)
Chairman of BODs	01	5,000,000	12	60,000,000
Member of BODs	04	4,000,000	12	192,000,000
Member of Supervisory Board	02	2,500,000	12	60,000,000
<b>Total</b>				<b>312,000,000</b>
Secretary:				

Group leader	01	3,000,000	12	36,000,000
Member	01	2,500,000	from the time the company commences relocation	

7. Approval of the selection of auditing company to audit financial statements in 2017.

